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# C<sup>2</sup> (Copper x Community) 2024 Sustainability Report

## Sustainability Performance





# 2024 Sustainability Accounting Standards Board (SASB) Index: Gibraltar Mine

SASB Topic	Accounting Metric	SASB Code	Data – Gibraltar Mine
Greenhouse Gas Emissions	(1) Gross global Scope 1 emissions, (2) Percentage covered under emissions limiting regulations	EM-MM-110a.1	(1) 2.27 t CO <sub>2</sub> e/t CuEq – Scope 1 (2) 100%
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	EM-MM-110a.2	Management of Scope 1 emissions are driven by Gibraltar's 'Energy Management Policy,' which integrates energy management programs and practices across all site-wide operations and projects with the goal of achieving continuous improvement in energy efficiency. Through this focus on continuous improvement in energy efficiency, Gibraltar also seeks ongoing improvements in its GHG intensity per unit of production. Taseko is advancing the Florence Copper Project into commercial production. As an 'in-situ copper recovery' project, Florence Copper is expected to be the lowest GHG and energy intensity primary copper producer in North America, lowering Taseko's enterprise-wide GHG intensity per unit of production.
Air Quality	Air emissions of the following pollutants: (1) CO, (2) NOx (excluding N <sub>2</sub> O), (3) SOx, (4) Particulate matter (PM <sub>10</sub> ), (5) Mercury (Hg), (6) Lead (Pb), and (7) Volatile organic compounds (VOCs)	EM-MM-120a.1	(1) 1,799 (2) 27 (3) 32 (4) 1,799 (5) 0.0002 (6) 0.012 (7) 3.5
Energy Management	(1) Total energy consumed, (2) Percentage energy from grid electricity, (3) Percentage energy consumed from renewable energy sources	EM-MM-130a.1	(1) 3,302,643 GJ (2) 47% (3) 47%
Water Management	(1) Total fresh water withdrawn (from aquifer) (2) Total fresh water consumed* Percentage of each in regions with High or Extremely High Baseline Water Stress (3) Increase in water stored on-site	EM-MM-140a.1	(1) 164 thousand cubic metres; 0% (2) 470 thousand cubic metres*; 0% * Includes water withdrawn and precipitation (contact water) stored on-site (3) -1,129 thousand cubic metres
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	EM-MM-140a.2	One minor incident occurred in 2024. The incident was short in nature, promptly reported, immediately corrected and not expected to have any lasting effect on aquatic habitat or aquatic life in the Fraser River.  On Monday November 4, 2024 discharge to the Fraser River from the TSF recorded elevated Total Suspended Solids concentrations. Immediate remedial action included re-analysis of the sample, and suspension of the discharge to the Fraser River. The cause was due to elevated TSS near the Tailings Storage Facility (TSF) barge, as a result of reduced water volumes within the TSF in combination with the influence of fall turnover.
Waste and Hazardous Materials Management	Total weight of non-mineral waste generated	EM-MM-150a.4	See page 24
	Total weight of tailings produced	EM-MM-150a.5	29,226,549 metric tons
	Total weight of waste rock generated	EM-MM-150a.6	80,376,223 metric tons
	Description of waste and hazardous materials management policies and procedures for active and inactive operations	EM-MM-150a.10	See page 24
	Total weight of hazardous waste generated	EM-MM-150a.7	See page 24
	Total weight of hazardous waste recycled	EM-MM-150a.8	See page 24
	Number of significant incidents associated with hazardous materials and waste management	EM-MM-150a.9	Zero. Taseko's definition of a significant incident is one that reports beyond the mine site boundary and requires activation of emergency response to control, mitigate and clean up.
Biodiversity Impacts	Description of environmental management policies and practices for active sites	EM-MM160a.1	See page 30
	Percentage of mine site where acid rock drainage is: (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation	EM-MM160a.2	(1) 25% (2) 25% (3) 25%
	Percentage of (1) proven and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	EM-MM160a.3	(1) 0% (2) 0%



SASB Topic	Accounting Metric	SASB Code	Data – Gibraltar Mine
<b>Security, Human Rights and Rights of Indigenous Peoples</b>	Percentage of (1) proven and (2) probable reserves in or near areas of conflict	EM-MM210a.1	(1) 0% (2) 0%
	Percentage of (1) proved and (2) probable reserves in or near Indigenous land	EM-MM210a.2	(1) 100% (2) 100%
	Discussion of engagement processes and due diligence practices with respect to human rights, Indigenous rights, and operation in areas of conflict	EM-MM210a.3	See page 44 - 45
<b>Community Relations</b>	Discussion of process to manage risks and opportunities associated with community rights and interests	EM-MM210b.1	See page 37 - 38
	Number and duration of non-technical delays	EM-MM210b.2	1, 18 days
<b>Labour Relations</b>	Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees	EM-MM310a.1	Canadian: 75% US: 0%
	Number and duration of strikes and lockouts	EM-MM310a.2	1
<b>Workforce Health and Safety</b>	(1) MSHA all-incidence rate, (2) fatality rate, (3) near miss frequency rate (NMFR), (4) average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	EM-MM320a.1	a) Employees: (1) Not tracked (2) 0 (3) Not tracked (4) Training hours specific to health, safety and emergency management not tracked. b) Contract Employees: (1) to (4): Not available
<b>Business Ethics and Transparency</b>	Management system for prevention of corruption and bribery throughout the value chain	EM-MM510a.1	See page 49
	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-MM510a.2	Zero. Taseko operations in Canada and the United States.
<b>Tailings Storage Facilities Management</b>	Tailings storage facility inventory table: (1) facility name, (2) location, (3) ownership status, (4) operational status, (5) construction method, (6) maximum permitted storage capacity, (7) current amount of tailings stored, (8) consequence classification, (9) date of most recent independent technical review, (10) material findings, (11) mitigation measures, (12) site-specific EPRP	EM-MM540a.1	See page 23
	Summary of tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities	EM-MM540a.2	See page 22 - 24
<b>Activity Metrics</b>	Production of (1) metal ores and (2) finished metal products	EM-MM000.A	(1) Copper: 106 million pounds; Molybdenum: 1.4 million pounds (2) 0
	(1) Total number of employees (2) Percentage contractors	EM-MM000.B	(1) 838 employees (2) Not available



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# Taseko Values Metrics

Social: Our People		Head Office Vancouver	Gibraltar Mine	Florence Copper	Yellowhead
Commitment to Our Workforce	Total # Employees	29	728	79	2
	% of Female Employees	34%	13%	20%	100%
	% of Female New Hires	25%	23%	15%	100%
	% of Indigenous Employees	Not Tracked	13%	Not Tracked	50%
	% of Indigenous New Hires	Not Tracked	17%	Not Tracked	0%
	Retention Rate - Total	93%	92%	67%	100%
	Retention Rate - Females	90%	89%	75%	100%
	% of Employees under 35	10%	27%	30%	50%
	Average Length of Employment (years)	6.24	8.41	2.07	0.75
	% of Workforce under Collective Bargaining Agreement	0%	75%	0%	0%
	Number and Duration of Strikes	0	1,18 days	0	0
Health and Safety	Annual Investment in Training	Not Tracked	\$707,000	Not Tracked	Not Tracked
	Total Hours Training	Not Tracked	48,507	Not Tracked	41
Commitment to Our Workforce	% of Local Employees	Not Applicable	96%	70%	Not Available
	\$ Wages Distributed Locally	Not Applicable	\$82,690,000	USD\$6,400,000	Not Available
	% of Wages Distributed Locally	Not Applicable	96%	83%	Not Available
	\$ Procurement Distributed Locally	Not Applicable	\$196,200,200	USD\$30,248,000	Not Available
	% of Procurement Distributed Locally	Not Applicable	42%	18%	Not Available
	% of Employees Recruited Locally	Not Applicable	85%	65%	Not Available
Community Engagement	Site Tours	Not Applicable	11	25	3
	Community / Industry Meetings, Presentations, and Events	1	30	41	25
	Career Fairs / Educational Events	5	5	18	2
Community Investment	2024 Community Investment and Sponsorships	\$144,613	\$117,643	USD\$192,164	\$7,300
	Total Community Investment and Sponsorships <sup>1</sup>	\$5,025,636	\$2,264,591	USD\$483,501	\$13,079
	2024 Scholarships / Bursaries Granted	5	Via Taseko's Program	11	0
	Total Scholarships / Bursaries Granted	23	Via Taseko's Program	53	0

Note: All currency amounts are stated in Canadian dollars except where otherwise noted.